



Testimonials

Thank you for facilitating these joyful learning experiences with your sincere, warm and trustworthy personality. During the individual and group learning processes, being one of us, your enthusiasm gave us such a positive energy that, we are all grateful for your existence."

Ayla Akkaban - Human Resources Manager -
IKEA® Turkey

"Our interaction with Blanchard® International Turkey and Hanife Tanışan dates back to May 2006, when we had our first Situational Leadership II Training Program. Since then, being an integral part of our training initiative and Hanife Tanışan earned love and respect of every member of our company. By effectively harmonizing her deep facilitation experience and knowledge, she carried us to higher levels than the standard training perceptions."

Simla Barlas - Human Resources Manager -
Janssen Cilag Turkey

"Situational Leadership II is Hanife Tanışan's area of expertise. With her unique facilitation approach, you learn while you enjoy the experience. The amazing part is not her experienced personality but assuming herself as a beginner on her learning journey, regardless the distance that she has already taken. Thank you for helping us earn new and different leadership point of views."

Yıldız Ersoy - Training Manager - AstraZeneca
Pharmaceuticals

"With her infinite energy and warmth, Ms. Tanışan contributed a lot to our organization as a facilitator. Her effect on our professionals in terms of the enthusiasm that she passes over and the unique points of views that she has are invaluable for us."

Miray Gönülse - HR Specialist Kordsa Global

Hanife Tanışan

As an İstanbul native, Hanife Tanışan received her bachelor's degree in mathematics from Marmara University. She received her advanced certificate on Computer Programming from Boğaziçi University.

Between the years of 1987 and 1994, as a member of Yönetim Geliştirme Merkezi's research team, she took part in and/or led several market research, marketing, consultancy, and promotion projects of several companies. She also served in the development and implementation of performance management, management information, and re-organization systems of several companies.

She held the position of general manager in the automotive spare parts and leather textile industries.

She was the project leader for Oyak A.Ş.'s Raving Fans Program. The process included several on site research studies, workshops, evaluation, and follow-up consultancy. For the same client, she also facilitated Team Leadership® Workshops and coached the relevant teams till they reached their productive stages.

To date, she has delivered workshops to many organizations such as Eti, LC Waikiki, Bilim Pharmaceuticals, MAN Turkey, AstraZeneca, Zoetis, TPI Composite, Kale Group, Borusan, Hisar Hospital.

As a Blanchard Türkiye Trainer, she is delivering SLII Experience™, Self Leadership, Coaching Essentials® and Team Leadership® programs.

Hanife TANISAN is married and a mother of two.

Some Clients

Abbott İlaçları

Akkök Holding

AstraZeneca

Avıvasa Emeklilik ve Hayat

BD Medikal

Bayer Türk Kimya

Bilim İlaç

Borusan Holding

Boehringer Ingelheim

Corio Turkey

Demant

Diageo Türkiye

Erciyes Anadolu Holding

Eti Şirketler Grubu

Garanti Bankası

Garanti Teknoloji

IKEA Türkiye

İnci Holding

Janssen Cilag Türkiye

LC Waikiki

MAN Türkiye

Migros

Metro Cash & Carry

Numil-Danone

Probil-BDH Bilisim

Roche

TKG Otomotiv

Vakıf Emeklilik

Viessmann

Yıldız Holding